

Directeur Général

المدير العام

Ref : /DG/ARPCE/2025

Algiers :

Call for Applications

The Regulatory Authority of Post and Electronic Communications is launching, for the needs of its structures, a **recruitment competition based on qualifications** for the 2025 fiscal year, according to the specialties and positions listed in the attached annex.

Application files must be submitted through the digital platform available on the Authority's website: www.arpce.dz.

The application files must include the following documents:

- The application form, to be completed via the Authority's website;
- A copy of the ANEM registration card;
- A copy of the degree or diploma;
- A copy of the academic transcript of the training program (Bachelor + Master transcripts, or Bachelor transcript, or Higher Technician transcript), depending on the position;
- The candidate's Curriculum Vitae, supported by certificates proving professional experience and training certificates.

Candidates who are definitively admitted must complete their recruitment files with the following documents:

- A copy of the national identity card;
- Birth certificate extract;
- A copy of the document proving the candidate's situation regarding national service;
- Family status certificate, if applicable;
- A work certificate justifying professional experience acquired in the specialty related to the applied position, if applicable;
- A valid criminal record extract (bulletin no. 3);
- A medical certificate (general medicine and pulmonology);
- Two (02) passport-size photos.

Application deadlines and file submission:

- The final deadline for registration and file submission is set at fifteen (15) calendar days from the date of the first publication of this notice in the Web site of the Regulatory Authority of Post and Electronic Communications.

Notes:

- Candidates admitted to the following positions (CESJ/DAECE/01, 02, 03, and CEJ/DAECE/20) will be assigned to the **Economic Authority for Electronic Certification** Directorate located in Rahmania – Sidi Abdellah. For other admitted candidates, the workplace will be in **Hussein Dey (central Algiers)**.
- Each candidate may only apply for **one(01) position**.

ANNEXE

Reference	Eligibility Requirements	Number of Positions
Junior Specialized Analyst “Chargé d’études spécialisé junior”		
CESJ/DAECE/01	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master’s degree, or an equivalent recognized qualification in Computer Science, with a specialization in Distributed Systems and Networks. - Prior experience in the field is an asset. - Demonstrated skills in the installation, configuration, and administration of operating systems (Windows Server, Linux). - Solid knowledge of virtualization technologies (Hyper-V, VMware), database administration, mail server administration, as well as backup and storage solutions (SAN/NAS).	05
CESJ/DAECE/02	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master’s degree, or an equivalent recognized qualification in Computer Science, with a specialization in Information Systems Security, Computer Networks, or an equivalent field. - Prior experience in the field is an asset. - Knowledge of firewalls, routers, and switches. - Familiarity with penetration testing. - Possession of a CCNA and/or ICND certification is desirable. - Knowledge of Windows and Linux operating systems.	06
CESJ/DAECE/03	Applicants must meet the following criteria: - Holds a State Engineer degree or a Master’s degree in Computer Science, with a specialization in Information Systems, Software Engineering, or an equivalent field. - Prior experience in the field is an asset. - Strong skills in designing and developing web and mobile applications - Good knowledge of development frameworks such as Spring, Django, and Flutter. - Knowledge of database management. - Familiarity with Public Key Infrastructure (PKI) and encryption protocols.	03
CESJ/DSI/04	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master’s degree, or an equivalent recognized qualification in Computer Science, with a specialization in Software Engineering. - Prior experience in the field is an asset. - Strong expertise in Microsoft Visual Studio development environment with C# language (WinForms, ASP.NET, MVC, Web Services, reporting, etc.). - Strong knowledge of Microsoft SQL Server database development environment: programming/scripting, Transact-SQL, database design, implementation, maintenance, optimization, and administration, as well as reporting. - Skills in front-end web development: HTML5, CSS3, JavaScript, jQuery, Bootstrap, etc. - Understanding of software architecture principles (MVC, microservices, layered architecture, etc.). - Knowledge in mobile development, graphic design, and web design is desirable.	04
CESJ/DSI/05	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master’s degree, or an equivalent recognized qualification in Information Systems Security or Computer Networks. - Prior experience in the field is an asset. - Knowledge of security standards and procedures (ISO 27001, etc.). - Basic knowledge of security tools (firewall, antivirus, EDR, IDS/IPS, etc.). - Familiarity with log analysis concepts and use of SIEM solutions is an asset. - Knowledge of Windows and Linux operating systems. - Understanding of penetration testing.	01

CESJ/DRRN/06	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master's degree, or an equivalent recognized qualification in Electronics, Networks and Telecommunications, Telecommunications. - Prior experience in the field is an asset. - Good command of computer tools. - Solid understanding of telecommunication systems and networks - Strong knowledge of computer networks.	05
CESJ/DOT/07	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master's degree, or an equivalent recognized qualification in Statistics, Finance, Applied Economics, or Management. - Prior experience in the field is an asset. - Strong knowledge of computer networks.	03
CESJ/DOT/08	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master's degree, or an equivalent recognized qualification in Computer Science, with a specialization in Information Systems Security or Distributed Systems and Networks. - Prior experience in the field is an asset. - Knowledge of telecommunication networks. - Knowledge of Cloud Computing. - Basic knowledge of computer network architectures. - Strong knowledge of computer networks, particularly Excel. - Proficiency in database creation and management.	03
CESJ/DOT/09	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master's degree, or an equivalent recognized qualification in Electronics, with a specialization in Networks and Telecommunications, Telecommunication Systems, or Mobile Radio Networks. - Prior experience in the field is an asset. - Knowledge of telecommunication networks. - Knowledge of Cloud Computing. - Basic knowledge of computer network architectures. - Strong knowledge of computer networks, particularly Excel. - Proficiency in database creation and management.	04
CESJ/DECP/10	Applicants must meet the following criteria: - Holds a Master's degree, or an equivalent recognized qualification, in Financial Sciences and Accounting, with a specialization in Accounting - Prior experience in the field is an asset. - Experience in the field of electronic communications is highly appreciated. - Knowledge of cost accounting and financial analysis - Proficiency in computer tools, specifically advanced Excel.	02
CESJ/DCE/11	Applicants must meet the following criteria: - Holds a State Engineer degree, a Master's degree, or an equivalent recognized qualification in Electrical Engineering, with a specialization in Electrical Engineering, option: Networks and Telecommunications, Telecommunication Systems, or Mobile Radio Networks." - Prior experience in the field is an asset. - Knowledge of telecommunication networks. - Basic knowledge of mobile networks (architectures) - Proficiency in database creation and management	01
CESJ/DCE/12	Applicants must meet the following criteria: - Holds a State Engineer degree or a Master's degree in Computer Science, with a specialization in Computer Systems Networks or Distributed Systems and Networks. - Prior experience in the field is an asset. - Knowledge of Cloud Computing. - Basic knowledge of computer network architectures. - Knowledge of NGN (Next Generation Networks). - Proficiency in computer tools, particularly Excel. - Proficiency in database creation and management.	01
CESJ/DAM/13	Applicants must meet the following criteria:	01

	- Holds a Master's degree, or an equivalent recognized qualification, in Economic Sciences, Business Sciences, or Management Sciences. - Prior experience in the field is an asset. - Experience in general resources management is desirable. - Proficiency in computer tools.	
CESJ/DAM/14	Applicants must meet the following criteria: - Holds a Master's degree, or an equivalent recognized qualification, in Human Resources, Economic Sciences, Management Sciences, or Financial Sciences and Accounting. - Practical experience in the administration of payroll software is desirable. - Knowledge of labor law and social legislation. - Proficiency in computer tools.	01
CESJ/DAM/15	Applicants must meet the following criteria: - Holds a Master's degree in Library Science, with a specialization in Archival Techniques. - Prior experience in the field is an asset. - Proficiency in computer tools (Excel, Word, PowerPoint).	01
CESJ/DFC/16	Applicants must meet the following criteria: - Holds a Master's degree, or an equivalent recognized qualification, in Economic Sciences, Management Sciences, Financial Sciences, and Accounting - Prior experience in the field is an asset. - Proficiency in accounting and tax standards. - Strong command of commercial accounting practices. - Knowledge of accounting tools and software (PC COMPTA, PC PAIE, SAGE). - Good proficiency in office tools (Excel, Word, PowerPoint).	02
CESJ/CCOM/17	Applicants must meet the following criteria: - Holds a Master's degree, or an equivalent recognized qualification, in Translation, Interpreting, or English Language, or hold a recognized equivalent foreign degree. - Ability to translate fluently between Arabic, English, and French. - Prior experience in the field is an asset. - Excellent command of computer and internet tools, and of the Microsoft Office Suite, particularly Excel and Outlook.	01
CESJ/CCOM/18	Applicants must meet the following criteria: - Holds a Master's degree, or an equivalent recognized qualification, in Communication, Graphic Design, Marketing, or a related field. - Prior experience in the field is an asset. - Proficiency in graphic design software (Adobe Photoshop, Illustrator, InDesign, etc.). - Knowledge of social media management tools (Hootsuite, Buffer, etc.). - Skills in photography and video are highly appreciated. - Excellent written and verbal communication skills.	01
CESJ/RSSI/19	Applicants must meet the following criteria: - Holds a State Engineer degree or a Master's degree in Computer Science, or an equivalent recognized qualification, with a specialization in Information Security / Cybersecurity. - Prior experience in the field is an asset. - Proficiency in the fundamental concepts of Information Systems Security (ISS): cryptography, authentication, access management, etc. - Knowledge of operating systems (Linux, Windows) and their security hardening. - Expertise in network security: firewalls, VPN, IDS/IPS, proxy, segmentation. - Familiarity with ISS tools: SIEM, EDR, vulnerability scanners, etc. - Knowledge of information security standards and frameworks. - Ability to respond quickly and effectively in case of an incident.	02
SUBTOTAL		47
Junior Research Officer “Chargé d'études junior”		
CEJ/DAECE/20	Candidates holding a Bachelor's degree, or an equivalent recognized qualification in Computer Science. - Prior experience in the field is an asset. - Good command of various design and modeling tools as well as programming software;	01

	- Strong knowledge of marketing and commercial practices; - Training in graphic design or a related field; - Good knowledge of graphic design tools; - Writing skills in Arabic, French, and English.	
SUBTOTAL		01
Senior Technician		
TS/DSI/21	Candidates holding a Higher Diploma in Computer Science (Senior Technician) or an equivalent recognized qualification. - Carrying out interventions (Help Desk) based on user requests; - Managing and maintaining the IT and network infrastructure (network printers, IP phones, computers, etc.); - Diagnosing issues reported in intervention requests; - Performing hardware and software repairs; - Advising users on the use of hardware and software; - Providing IT support to end users; - Managing IT assets and software.	02
TS/DOT/22	Candidates holding a Higher Technician diploma, or an equivalent recognized qualification, specializing in Management Information Systems. - Prior experience in the field is an asset. - Proficiency in computer skills. - Proficiency in office software applications.	01
TS/DAM/23	Candidates holding a Higher Diploma (Senior Technician) in Stock Management. - Professional experience preferred; - Proficiency in computer tools and software; - Proficiency in stock management.	01
TS/DFC/24	Candidates holding a Higher Technician diploma, or an equivalent recognized qualification, in Accounting, Management Sciences or Financial Sciences. - Professional experience is desirable; - Proficiency in computer skills; - Proficiency in office software applications.	01
SUBTOTAL		05
TOTAL		53